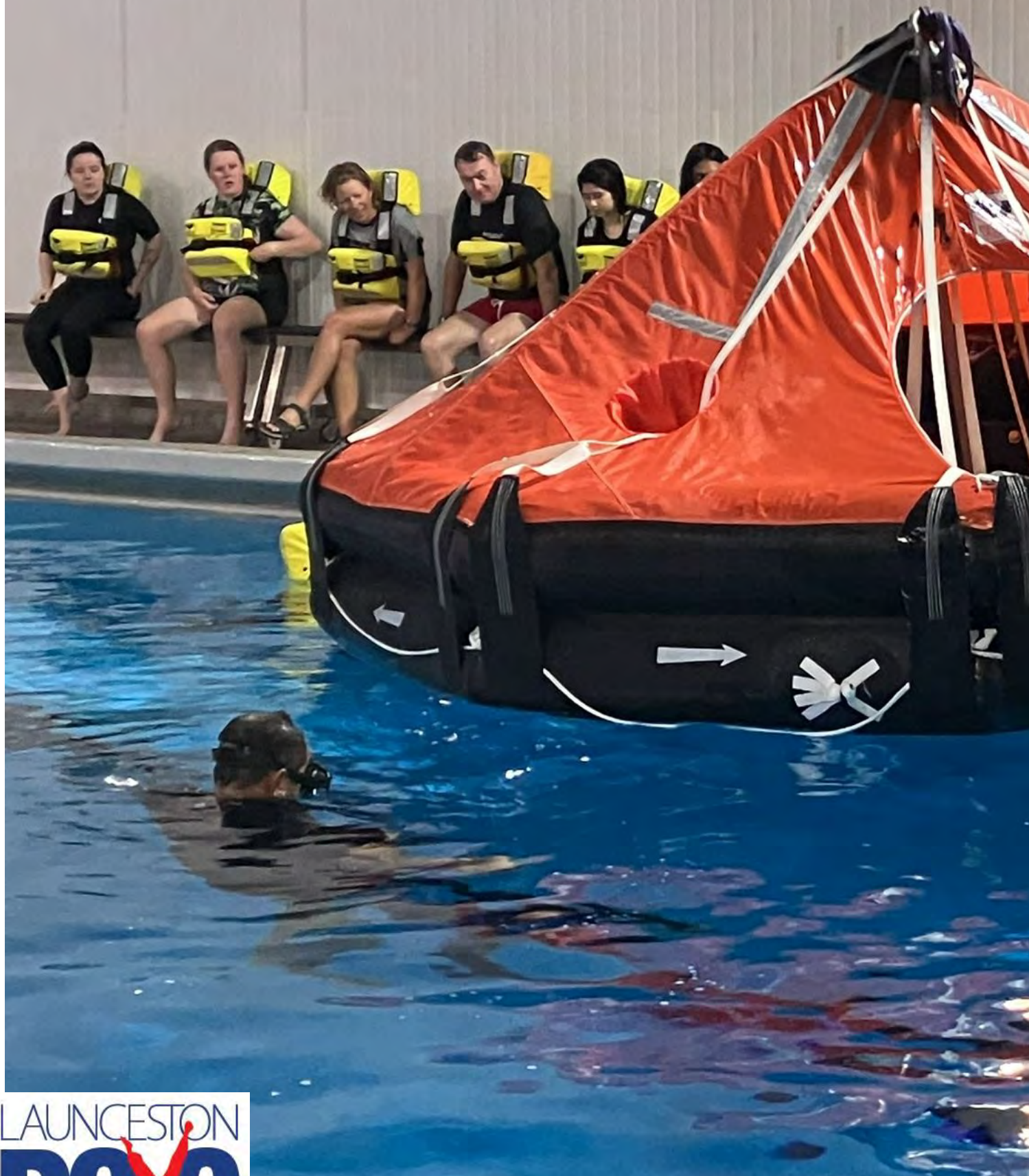


2022/23 ANNUAL REPORT



Board of



President
Shae Collis



Vice President
Jon Erwin



Treasurer
Kevin Leslie



Member
Graeme Thomas



Member
Bob Pennington

President's Message

It has been a year of change for LPCYC, we welcomed Melissa Matthys to the role of Club Manager, restructured our organisation chart, and explored new programs and partnerships.

I would like to extend a big thanks to all LPCYC staff for coming on this journey with the board, providing your feedback and listening to our reasoning for some decisions, without our staff, LPCYC would not be where it is today.



The Board are pleased to announce the release of the next LPCYC Strategic Plan, which guide the club through the next five years of operations (2023-2028). A copy of the plan is included at the end of this report. A final report closing out the existing Strategic Plan is currently being prepared and will be shared with members upon completion.

In addition to this, a review of LPCYC's Constitution has been undertaken by external advisors and the Board are in the final stages of reviewing a newly drafted constitution, which will be shared with members for consultation prior to being adopted at a Special General Meeting in the coming months.

Finally, LPCYC have been in ongoing conversations with the Department of State Growth, Tasmania Police and Launceston City Council about the opportunity to relocate to the Northern Suburbs Recreation Hub in 2025, and whilst we are open to and exploring what this may look like, NO official decisions or commitments have been made at this time. No decisions will be made on the topic until adequate information is received about the potential governance and operating models that would apply, ensuring feasibility, viability, and sustainability is an important factor in making this decision.

No matter our location, LPCYC are committed to continuing to inspire, empower and engage at risk youth to recognise and reach their potential. The Board will continue to review activities and ensure the Clubs is meeting the needs of our members and can provide a safe and inclusive environment for the benefit of all Club users.

Shae Collis

Directors



Member
Tim Lyall



Member
Glenn Creely

Member
Jade Jordan

Life Governor
Eve Thorp

Commissioner's Rep
Insp. Darren Hopkins

From the Club Manager

Club Managers during the reporting period: Bec Reedman until 23 October 2022, David Manktelow 31 October 2022 to 26 May 2023, Melissa Matthys 12 June 2023 onwards.

I arrived at LPCYC on 12 June 2023 as acting Club Manager and was welcomed by a dynamic staff and board members.

This report, I will be communicating stats rather than insights since I was not employed at LPCYC for the full duration of the reporting period. The first project we undertook was a fresh look for the weight's gym area. The community came on board and volunteered their time in painting, Bunnings and Dulux generously donated the equipment and paint needed to complete this project. Thank you to the staff who made this possible.



LPCYC continues to offer a diverse array of programmes that cater not only to at risk groups but also to the wider community. We continue to expand our footprint in the Northern region of Tasmania and build relationships with like-minded parties.

I look forward to what the next year has to offer and taking on all challenges which come with this role with the support of the staff and board of LPCYC.

Melissa Matthys

Governance and Our Business

Governance

Launceston Police and Community Youth Club Inc is a registered charity and is a constitutional member-based incorporated association overseen by the Board of Management. The Club Manager, employed by the Board, manages the operational aspects of the organisation, reporting to the Board monthly.

Human Resources

Launceston PCYC employs 3 full time, 8 part-time and 34 casual staff. Of those staff, approximately 50% are aged under 24 years. In addition, the Club engages three external contractors and several volunteers to deliver classes.

Finances

The Club's financial position showed us a substantial loss for the year due to government subsidies and grants not being received as the previous year. However, in depth planning and new management structures we believe will have a positive financial outcome.

Income	2022/2023	2021/2022	2020/2021	2019/2020	2018/2019	2017/2018
Activities	\$638,304	\$ 611,647	\$ 578,809	\$ 450,848	\$ 606,686	\$ 584,623
Operating	\$220,549	\$ 246,843	\$ 188,369	\$ 131,714	\$ 162,322	\$ 97,625
Expense						
Cost of Sales	\$401,840	\$ 387,657	\$ 308,280	\$ 289,361	\$ 363,842	\$ 320,967
Gross Profit	\$457,013	\$ 470,833	\$ 458,897	\$ 293,200	\$ 405,166	\$ 361,281
Operating Expenses						
Finance	\$12,236	\$ 11,196	\$ 9,271	\$ 7,303	\$ 7,308	\$ 12,620
General	\$122,753	\$ 111,972	\$ 68,758	\$ 52,041	\$ 78,472	\$ 107,365
Youth at Risk	\$69,023	\$ 28,866	\$ 47,572	\$ 25,568	\$ 30,563	\$ 11,660
Employment	\$458,010	\$ 377,689	\$ 523,826	\$ 440,674	\$ 336,158	\$ 314,887
Operating Profit	-\$205,009	-\$ 58,890	-\$ 190,530	-\$ 232,385	-\$ 47,336	-\$ 85,251
Other Income	\$134,442	\$ 127,890	\$ 560,359	\$ 318,617	\$ 147,958	\$ 59,751
Other Expenses	\$46,427	\$ 46,690	\$ 11,915	\$ 77,933	\$ 61,034	\$ 4
Net Profit/Loss	-\$ 116,994	\$ 50,811	\$ 357,913	\$ 8,299	\$ 39,588	-\$ 25,504

Programs

ASCENT: Achieve Strength, Courage, Empowerment, and Nurture Together

Over the last 12 months the ASCENT program has continued to have a positive effect upon the lives of young women by building resilience and self-esteem, encouraging positive relationships, and addressing the contemporary issues facing young people.

The inclusion of challenging recreational activities continues to be integral to the success of the program. In addition to PCYC based activities, such as Archery Tag and Rock Wall Climb, completion of the High Ropes course at Hollybank, survival pool at the Australian Maritime College are very real challenges for most participants.

With ASCENT running into its sixth year of operation. With ongoing support from the Merridew Foundation and The Department of Education, the ASCENT program continues to build a fantastic reputation with the high schools involved. Riverside High School, Queechy High School, and Kings Meadows High School each undertook an eight-week program with predetermined goals for this course.

Special thanks to the Cheesecake Shop, Merridew Foundation, Coles Newstead, Woolworths Launceston and the Australian Maritime College for their ongoing support, to the schools for working so productively with us, to Police and Education for facilitating the partnership and to the staff for never ending smiles.



ASCENT group at Hollybank

RESET: Resilience, Empowerment, Strength, Education, and Trust

The past six months the RESET program engaged with young men who were identified by various schools and police to give these candidates an opportunity to participate in a program structured to build resilience, trust, and creative thinking about world challenges.

This program uses practical methods aimed to address common issues faced by early high school boys. Riverside High School and Kings Meadows High School were given the opportunity to take part in this program. Activities such as a resilience walk up in the Cataract Gorge which included an unburdening ceremony. Engaged by talks by police inspectors as well as activities at PCYC as well as other offsite activities form an integral part of the program.

Special thanks to Woolworth Kings Meadows, Australian Maritime College, Nick Duigon MLC, Hawthorn Football Club Tasmania, and Venue Clothing for their ongoing support, to the schools for working so productively with us, to Police and Education for facilitating the partnership, and to the staff for never ending smiles.



RESET group at Hawthorn Football Club

Mobile Activity Centre (MAC)

The latter half of 2022 saw the program interest grow after a relatively quiet winter period. The number of school and business funded sessions increased significantly, but usually does at this time of the year. School term 4 once again saw the Taiko Drumming arm of the MAC program deliver its usual impact, which culminated in the delivery of 9 quality performances at school assemblies! Remote location and community-based MAC sessions were a feature of the program in both November and December.

After a very quiet January, school resumed for term 1 and things gradually improved, again with some remote location and community-based sessions being held. The MAC program also reacquainted itself with the RESET (school based) program, with a combination of the recreation activities and Taiko Drumming sessions held at the PCYC, and at UTAS Stadium. The ability to run remote location activity sessions was also made possible by generous and ongoing funding by the Northern Midlands Council. A feature of the MAC program has been its ability to operate at some of the high need's areas in and around Launceston in partnership with the Northern Suburbs Community Centre and City Mission.



MAC activities at Torrens Street Park, Mayfield

Taiko Drumming

In the latter half of 2022, the PCYC beginner classes continued to attract a broad mix of ages and abilities, whereas the performer classes ran according to our performance opportunities, which were many and varied. They included the annual 'Winterfire' event at Deloraine, the Launceston and Scottsdale Shows, the opening ceremony of the Special Olympics at the Silver Dome, and the National Veteran's Cricket Championships at the Casino. As the year concluded, we were delighted to run some high-level training workshops with Joshua Barron, a visiting Taiko practitioner from Japan, and some of the material learned then was unfolded on New Year's Eve, at the 'Beerfest' event at Royal Park.

As the 2023 year progressed, a handful of 2022 school Taiko students made their way into the club to join our 'Taiko Oni Jima' ensemble. During February and March, the group worked collaboratively and performed with indigenous Tasmanians and dance groups as part of the 'Mapali', the official opening of 'Ten Days on The Island'.

In June, Taiko Oni Jima was a feature act once again at the 'Winterfire' event that again was held in June, again at Deloraine. Whilst the Tuesday beginner's classes were again well populated, consistency at the Friday performers classes was once again dictated by our performance calendar.



Taiko Oni Jima at Deloraine (Winterfire – 2023)



Gymsports

Gymsports programmes continue thrive at LPCYC offers. Gymnastics, Trampoline and Tumbling have shown considerable growth in the past year. Our Gymsports programmes now have over 500 athletes and still growing. The Trampoline & Tumbling program hosted the Dynamos competition in June 2023, it was the first ever invitational inclusive competition of its kind with participants from across the north of the state. Encouraging athletes of all abilities to participate in a fun environment. We had two of our advanced Tumblers Hugh O'Connor and Indianna Williams qualify for National clubs for their first time representing Tasmania.

Congratulations to...



In November 2022 Leuca McLeod represented Australia at the FIG World Age Championships in Sophia, Bulgaria. He placed 8th in the men's individual trampoline final.



Tim Wilson represented Tasmania at his 10th Australian Gymnastics Championships on the Gold Coast in May 2023



Harry winning Level 3 MAG State Championships



Our Level 5 WAG athletes competing at Junior State Club Championships and medalled.

Other Activities

Launceston PCYC is offers Art and Coding classes to engaged young people not traditionally attracted to active recreation. The progressive classes teach students the fundamentals of their discipline and builds on skills learned in previous classes, with break out workshops each school holiday period.

Each school holiday, LPCYC offers a diverse and affordable programme catering for children aged from one-year to teenagers and adults. These programmes offer art, craft, cooking, Gymsports, games, social sports, rock climbing and archery tag.

Not only do we cater for young people, but also low-cost activities for the entire community including Seniors Fitness, Walking Soccer, Futsal, Tai Chi, Fitness Classes, Personal Training, Karate, Aikido, and the Weights Gym.

We would like to extend our gratitude to the selfless volunteers who make many of these programmes possible.



Olympic Weightlifting

Jewel and Mya both competed in the state U20/23 championships that were held up at Devonport in July. Jewel lifted very well and was able to secure a gold U20 medal and Runner Up, Best Female Lifter award. Mya did enough to also secure gold U20/23 medals and Best Female Lifter overall. Both Mya and Jewel were also successful in obtaining their national club coaching accreditation in August. Both also travelled to Melbourne in September with Mark to the Ian Laurie Cup (invitational competition) where some solid results were achieved. the final competition at Launceston in late November, the annual awards dinner was held at the Boatshed. Mya ended up with the Presidents Cup (Best U20 Female) award and State Championship (Best U20 Female award - for the third year in a row!)

The new year saw training resume in late January at the club, where jewel had the opportunity to put her hand up for some coaching, and working with some of the new faces that made their way into the club. Mya Venn had already qualified for the national U20/23 championship in 2022, and despite only getting limited training in, was able to secure a gold medal up at Townsville in late April, in her final year as a Junior (U20)! Mya was the beneficiary of some generous funding from Toyota Material Handling, which went a long way to easing the financial burden associated with this trip.

The State Senior Championships and Cliff Joyce Memorial events were held at the Launceston PCYC in June, which commemorates a long serving volunteer who coached at the PCYC in the 1970's and 80's. 2023 has proved to be a somewhat 'watershed' year for the club, with some of the older and more regular trainers moving on and pursuing other interests.



Mya with gold on the podium at Townsville



Jewel at the Ian Laurie Cup in Melbourne

Thank you!

Launceston PCYC is a not-for-profit organisation relying on the support and generosity of individuals, community, and businesses. Without your help, we simply could not achieve what we do. We would like to particularly thank the following for their generous support:

Merridew Foundation



Kings Meadows

Department of Premier and Cabinet

Strategic Plan 2023-2028

Our Vision: Launceston's leading youth organisation inspiring, empowering and engaging youth to recognise and reach their potential.

Our Mission: partner with police, community and education to offer diverse activities and programs that develop young people's passion, skills and connections whilst making a positive contribution to society and reducing engagement with the justice system.

Strategic Goals	Strategic Goals				Values	
	1. Develop youth through inclusive and diverse programs that also attract wider community participation	2. Provide safe, secure and fit-for-purpose facilities that evolve to meet changing needs	3. Foster new and existing partnerships to ensure reach, effectiveness and sustainability	4. Foster a loyal, professional and dedicated team of employees, volunteers and police officers	5. Generate and develop an effective, sustainable and financially viable organisation	INNOVATION
Actions	1.1 Develop LPCYC into a multi-engagement point youth hub offering activities that build life skills, resilience and leadership 1.2 Deliver programs that are accessible to youth at risk, including those who have engaged with the youth justice system 1.3 Promote LPCYC as an attractive place for organisations to deliver and attend programs 1.4 Run programs that provide youth with opportunities to become leaders at LPCYC	2.1 Develop a safe and welcoming LPCYC facility that is inviting to youth and other community members 2.2 Create multipurpose spaces at LPCYC to allow for the running of nonsporting extra curricular activities 2.3 Investigate the feasibility of and advocate for additional spaces to be established, supporting the growth of LPCYC programs 2.4 Ensure that LPCYC is open, inclusive and accessible to persons with disabilities	3.1 Strengthen relationships with police, education and youth services to enable opportunities for increased collaboration 3.2 Establish pathways that help youth engage with the Department of Education, TasTAFE and UTAS, including maintaining a workplace that support student placements 3.3 Foster relationships with community organisations and local government to support LPCYC program delivery 3.4 Actively participate in Northern Youth Coordinating Committee (NYCC) meetings, projects and events	4.1 Foster a culture of pride, passion and belonging among the LPCYC team 4.2 Review the LPCYC staff structure to ensure best practice operations and the opportunity for potential staff career progression 4.3 Implement effective communication processes that encourage continuous improvement, organisation-wide support and celebrated successes 4.4 Provide opportunities for LPCYC team training and development 4.5 Promote LPCYC board membership opportunities	5.1 Annually review the LPCYC fee structure to ensure it is accessible, competitive and financially viable 5.2 Implement marketing and promotion strategies to increase LPCYC revenue opportunities 5.3 Promote LPCYC not for profit, independent and Deductible Gift Recipient status to increase community donations, funding opportunities and philanthropic support 5.4 Maintain up-to-date policies and procedures that contribute to better organisation governance	INTEGRITY
	RESPECT	DRIVE	NURTURE			