

2021/22 ANNUAL REPORT



Board of



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Jon Erwin



Vice President
Shae Collis



Secretary
Brian Dullaghan



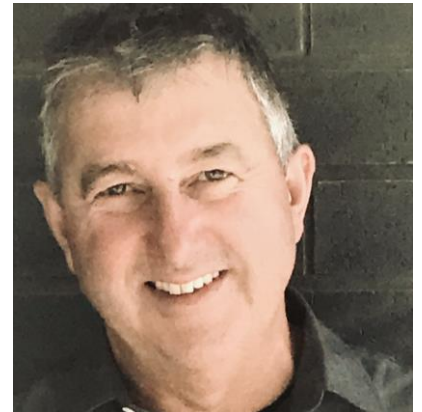
Life Governor
Eve Thorp

Insp. Darren Hopkins
Commissioner's Rep

President's Message

It has been a relatively successful 12 months for the Club. There did however remain a number of challenges as the Club transitioned from COVID restrictions. There was a need for the Club to change and adapt activities to conform to the changing restrictions and rules.

I would like to once again thank all the PCYC staff for their understanding and cooperation during this time. It was through their efforts, under the guidance of the Club Manager, that the Club was able to provide activities for members.



Another challenge that the Club faces on an ongoing basis is the need to remain viable whatever the circumstances we find ourselves in. To this end the Board will continue to review activities and ensure they are contributing to the Club's operations and are relevant for members.

The Board is very aware of the need for the Club to be able to provide the range of activities for our members whilst being in a position to meet the obligations of our charter. To this end the Board will continue to review activities and ensure the Club is meeting the needs of its members and can provide a safe and inclusive environment for the benefit of all users of the Club.

The Board looks forward to the Club continuing to provide a range of activities and encouraging diversity in our membership.

Jon Erwin

Management



Member
Hannah Phillips



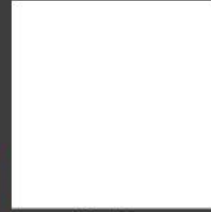
Member
Tami Schwanck



Member
Graeme Thomas



Member
Tim Lyall



Member
Alex Duarte



Member
Bob Pennington

From the Club Manager

Unsurprisingly, Covid continued to interrupt operations throughout most of 2021/2022, resulting in staff shortages and constant changes in compliance requirements. Despite the challenges, the team continued to deliver the diverse range of activities that LPCYC is known for.

LPCYC continues to devise events and programmes that strive to include at risk, marginalised or minority youth groups. One exciting event was the Youth Pride Ball – Planet Queer which welcomed over 80 LGBTQI+ youth aged between 12 and 18 to an amazing evening with live entertainment to celebrate who they are. I would like to thank everyone who donated their time and money to make the event possible. New programmes for LGBTQI+ and CALD youth are planned for 2022/2023.



After operating under the same basic structure for over 70 years, Launceston PCYC undertook a consultation process to plan a restructure. This restructure will see the appointment of a middle management team over the coming period and in turn, support future growth.

This report will be my last as Club Manager as I move on to new challenges. I have enjoyed my time at Launceston PCYC and wish the staff, new management team, the Board and members all the very best in the future.

Bec Reedman

Governance and Our Business

Governance

Launceston Police and Community Youth Club Inc is a registered charity and is a constitutional member-based incorporated association overseen by the Board of Management. The Club Manager, employed by the Board, manages the operational aspects of the organisation, reporting to the Board on a monthly basis.

Human Resources

Launceston PCYC employs 2 full time, 9 part-time and 30 casual staff. Of those staff, approximately 50% are aged under 24 years. In addition, the Club engages three external contractors and six regular volunteers to deliver classes.

Finances

The Club's financial situation has continued to improve. 2020/2021 returned a larger surplus due to the Jobkeeper subsidy, however compared to pre covid times, the Club continues to improve its performance, which in turn supports a growth in Youth Development services.

Income	2021/2022	2020/2021	2019/2020	2018/2019	2017/2018	2016/2017	2015/2016
Activities	\$ 611,647	\$ 578,809	\$ 450,848	\$ 606,686	\$ 584,623	\$ 557,234	\$ 345,839
Operating	\$ 246,843	\$ 188,369	\$ 131,714	\$ 162,322	\$ 97,625	\$ 55,675	\$ 42,486
Expense							
Cost of Sales	\$ 387,657	\$ 308,280	\$ 289,361	\$ 363,842	\$ 320,967	\$ 323,997	\$ 254,742
Gross Profit	\$ 470,833	\$ 458,897	\$ 293,200	\$ 405,166	\$ 361,281	\$ 288,912	\$ 133,583
Operating Expenses							
Finance	\$ 11,196	\$ 9,271	\$ 7,303	\$ 7,308	\$ 12,620	\$ 28,228	\$ 19,168
General	\$ 111,972	\$ 68,758	\$ 52,041	\$ 78,472	\$ 107,365	\$ 111,936	\$ 109,571
Youth at Risk	\$ 28,866	\$ 47,572	\$ 25,568	\$ 30,563	\$ 11,660	\$ 6,760	\$ 512
Employment	\$ 377,689	\$ 523,826	\$ 440,674	\$ 336,158	\$ 314,887	\$ 282,228	\$ 284,607
Operating Profit	-\$ 58,890	-\$ 190,530	-\$ 232,385	-\$ 47,336	-\$ 85,251	-\$ 140,240	-\$ 280,275
Other Income	\$ 127,890	\$ 560,359	\$ 318,617	\$ 147,958	\$ 59,751	\$ 88,446	\$ 165,707
Other Expenses	\$ 46,690	\$ 11,915	\$ 77,933	\$ 61,034	\$ 4	\$ 4,107	\$ 16,417
Net Profit/Loss	\$ 50,811	\$ 357,913	\$ 8,299	\$ 39,588	-\$ 25,504	-\$ 55,901	-\$ 130,985

ASCENT - Achieve Strength, Courage, Empowerment, and Nurture Together.

Over the last 12 months the ASCENT program has continued to have a positive effect upon the lives of young women by building resilience and self-esteem, encouraging positive relationships and addressing the contemporary issues facing young people.

The inclusion of challenging recreational activities continues to be integral to the success of the program. In addition to PCYC based activities, such as Archery Tag and Rockwall Climb, abseiling at Brady's Lookout and completion of the High Ropes course at Hollybank are very real challenges for most participants.

With ASCENT running into its fifth year of operation, we are now realising several "success stories" – with some of the young women who participated in our early groups going on to achieve fantastic things – and keeping in touch with us along that journey. With ongoing support from the Merridew Foundation, the ASCENT program continues to build a fantastic reputation with the high schools involved.

Special thanks to the Cheesecake Shop and Merridew Foundation for their ongoing support, to the schools for working so productively with us, to Police and Education for facilitating the partnership and to the staff for never ending smiles.



Youth Adventure Club

LPCYC's Youth Adventure Club (YAC) is all about getting young people out into nature, enjoying the beautiful scenery and landscapes in which Tasmania has to offer. YAC is an all-inclusive group, for youth aged 13-17 to get together and learn about outdoor recreation activities such as hiking, mountain bike riding and kayaking. Not only do YAC participants learn about the fun side of outdoor recreational activities, but they are also faced with risk assessment activities, developing first aid knowledge, search and rescue missions, and emergency communication techniques.

YAC is designed to equip young people with the knowledge and experience required to act in a safe and responsible manner when undertaking outdoor recreational activities. These skills will assist them in their own personal adventures, career and education pathways and opportunities, and encourage them to utilise their knowledge which they have learnt and apply it to everyday life.



Mobile Activity Centre (MAC)

The Mobile Activity Centre continued to provide strong outreach support to the Launceston community, providing free activity sessions in high-needs areas, particularly in the northern and eastern suburbs, and works very much in partnership with the Northern Suburbs Community Centre, the Starting Point Ravenswood Neighbourhood House, City Mission and the Migrant Resource Centre.

It was evident that 'external' activity providers were a popular commodity, especially after the 2021 school holiday in July and hence, the MAC program flourished during the latter half of the year. Cliental included many local and remote primary and high schools, Reclink Australia, the Northern Suburbs Community Centre, The Cancer Council of Tasmania, Northern Councils, Lions Clubs, the Launceston R.S.L. as well as local community based, home schooling and vacation care groups.

The Taiko Drumming 'arm' of the MAC program at local schools saw the busiest second half of a school year unfold, which saw a staggering 17 performances unfold at many local schools. As is usually the case at this time of the year, some fantastic individual and team based outcomes were achieved.

The MAC program continues to be well received by Northern Tasmania at large, with its provision of relevant, diverse and inclusive activities, for people of all ages and abilities.



Planet Queer – Youth Pride Ball

March 2022 saw the inaugural youth pride ball, Planet Queer held with over 80 youth identifying as LGBTQI+ in attendance. To raise funds for the event and to be able to provide the event free of charge to youth, the volunteer committee held a fundraiser market and car boot sale, approached local, state and federal elected members for donations, and ran a raffle. Thank you to everyone who donated and supported the fundraising efforts, and to Working it Out for their donation.

Pulling together the amazing talent in our community, we would like to especially thank Pussay Poppins, Ana Thema and Hera for their inspirational performances and speeches, and the musical talents of Now We're Apart, and DJ Zoe Saltz. It was a wonderful night and the first of many to come.



Taiko Drumming

The club beginner and performer sessions continued to run, albeit on a much lower scale due to COVID and related issues. As a result, there were far less event performance opportunities for the club's Taiko Oni Jima ensemble, with only two events going ahead as planned. The Deloraine based 'WinterFire' in July and the Launceston Women's 5K Race in September gave the group at least some opportunity to 'shine amid the gloom'. Other planned events prior to the end of the year were cancelled, again due to the COVID and related issues, including work and family commitments.

Due to a host of unavoidable delays, we were finally able to present our annual awards for 2020 as follows:

- Purple Drum Award (for Excellence and Achievement) – Sienna PREECE
- Ambassador To The Purple Drum Award (continued Excellence by former Purple Drum Winner)– Lydia PEACH
- Most Improved Award – Nikaila O'DWYER

To round off the 2021 year, Lydia PAECH and Sienna PREECE shared the Ambassador To The Purple Drum Award.

The 2022 year commenced on a more positive note, with more opportunities possible as COVID restrictions gradually eased. This included events such as 'Faux Mo' in January, a graduation celebration at St Patricks College in April, and Climate Change rally in Launceston in May and final, at the 'Fire & Mountain Winter festival at Burnie, where the group was very well received by the local community.



Gymsports

Gymsports programmes continue to be a vibrant part of what LPCYC offers the Launceston youth, with Rhythmic Gymnastics added in October 2021. Our gymnastics programme now has over 300 athletes, trampoline and tumbling have over 50 in each discipline and Rhythmic has grown to over 20 in just three terms.

Congratulations to...



Rhythmic Gymnastics competitive squad for now ranked 1st and 2nd in the State.



Leuca McLeod for winning Silver at the FIG World Cup in Men's Double Mini Trampoline



Josie for being selected to compete at the Bigham Cup in Darwin.

Other activities

Launceston PCYC offers Art and Coding classes to engaged young people not traditionally attracted to active recreation. The progressive classes teach students the fundamentals of their discipline and build on skills learned in previous classes, with break out workshops each school holiday period.

Each school holiday period, LPCYC offers a diverse and affordable programme catering for children aged from one-year to teenagers and adults. These programmes offer art, craft, cooking, Gymsports, games, social sports, rock climbing, archery tag, as well as various STEM challenges.

Not only do we cater for young people, but also low-cost activities for the entire community including Seniors Fitness, Walking Soccer, Futsal, Tai Chi, Fitness Classes, Personal Training, Karate, Aikido, and the Weights Gym. We would like to extend our gratitude to the selfless volunteers who make many of these programmes possible.

Olympic Weightlifting

In July, the national U15/Youth championships were held albeit as a satellite event) at Hobart. Whilst some travelled from Queensland and Victoria, COVID restrictions held the other states back. The Launceston PCYC had four in the Tasmanian state team, and remarkably, not one lift was missed despite going for PB's and state records. Charlee Adams and Ebony Cooper just missed out on medals, but Jorja Love got a Youth silver medal, and Danica Holloway finished with a well-earned Youth Bronze medal.

Later in July, Mya Venn was the club's sole representative at the state senior championships, again held in Hobart. She lifted well consistently, with the only blemish being her final attempt (trying for a new PB), and was rewarded with the title of State Senior Champion in her weight category. The Cliff Joyce Memorial competition (a long serving volunteer coach at the Launceston PCYC) was held at Devonport for the first time in late September, where again, the club was well represented. In early December, the final competition of 2021 was held at Hobart, and the annual awards dinner followed, which saw Mya Venn once again receive the state U20 Best Lifter award.

The 2022 year kicked off with the Chris Chugg Memorial in late February, which saw a handful of experience and first time lifters from the club producing some very consistent results. Interestingly, and due largely to COVID and other restrictions, it was the first time in the club's recent history (18 years) that the club did not have at the state U15/17 championship event which was held at Mornington in late April (and hence, none at the national event either). Some earnest recruiting will take place to ensure that this is not the case into the future.



(Back) Danica Holloway, Mark Brown (coach),
(middle) Ebony Cooper, Charlee Adams, Jorja Love
(Front) Jewel Lancaster

Thank you

Launceston PCYC is a not-for-profit organisation relying on the support and generosity of individuals, community and businesses. Without your help, we simply could not achieve what we do. In particular, we would like to thank the following for their generous support.

Merridew Foundation



Newstead



Department of Premier and Cabinet

Local, State and Federal Elected members who
donated to Planet Queer.